

nursing newsletter



A WORD FROM THE DIRECTOR

Dear colleagues,

The Nursing Directorate is continuing the implementation of its strategic plan, aligned with that of the MUHC and structured around three main priorities: **excellence through collaboration, a bridge to tomorrow, and at the heart of care.**

These priorities reaffirm our collective ambition: to deliver excellence in care through interdisciplinary collaboration, strong nursing leadership, and a vibrant culture of innovation. They aim to build bridges between current practices and the care of tomorrow, while keeping patients, their families, and our teams at the centre of our priorities.

In the coming weeks, several flagship innovation initiatives will be rolled out. Among them is the creation of a **community of practice in innovation and design thinking** – a dynamic space to learn, explore, co-create, and transform the way we work. We will also be launching a **nursing innovation competition** to showcase original ideas, concrete projects, and creative solutions emerging from our teams.

We warmly invite all nursing staff to get involved in these initiatives, share their perspectives, and help shape the future of nursing care at the MUHC. Together, let us make innovation a powerful driver to enhance the experience, safety, and quality of care.

Alain

NURSING WEEK 2026

Nursing Week: May 11 to 15

The MUHC Nursing Week team is hard at work preparing for all the activities. We promise you a memorable week!

Nursing Awards of Excellence

Nominations are open until **Sunday, March 15.**

Let's shine a light on the people who make a difference!



Access the **nomination form**:



Ceremony

- **Friday, May 15, from 12:00 to 13:00**
- Montreal General Hospital, Osler Auditorium (A6.105)
- Virtually on the other sites

We look forward to celebrating this week with you!

*Chelsea Ilagan and Jasmine Lee Hill
For the MUHC Nursing Week team*

Inscription
Tableau OIIQ 2026-2027

C'est le temps
de vous inscrire
oiiq.org/inscription

Date limite
sans frais de retard
15 mars 2026 à 23h59



Ordre des infirmières
et infirmiers auxiliaires
du Québec

Renew your license now!

Registration deadline without 50\$ late charges: March 15 at 23:59



Members who have not completed their registration by **16:30 on March 31** will no longer be allowed to practice as of April 1, 2026.



COUNCIL OF NURSES (CN): NOTICE OF ELECTION

Deadlines: Inscription – March 16 ; Nomination submission – March 23

The Executive Committee of the Council of Nurses elections are coming up!

If you are interested in getting involved and representing your colleagues, we encourage you to submit your candidacy.

7 POSITIONS AVAILABLE ON THE EXECUTIVE COMMITTEE OF THE COUNCIL OF NURSES (CECII):

- One (1) nurse elected from the Pediatric & Women's Health Mission (four-year term)
- One (1) nurse elected from the Emergency (adult) and Mental Health Mission (four-year term)
- One (1) nurse elected from the Lachine Mission (four-year term)
- One (1) nurse elected from the Nursing Directorate (four-year term)
- One (1) nurse elected from the Nursing Directorate representing the Nurse Practitioners (four-year term)
- One (1) nurse elected from the Medical Mission (two-year term)
- One (1) nurse elected from the Neurosciences Mission (two-year term – vacant position)



Who can be nominated?

All MUHC nurses registered with the OIIQ, whose work requires such a permit, are automatically members of the CN and can participate in the nomination process and can vote in the election. A member whose name is not on the **voters' list** may apply to the chairperson of the election for inclusion on the voters' list for the purpose of being a candidate no later than **March 16, 2026** and for voting no later than **April 29, 2026**.



After these respective dates, there will be no changes made to the list of candidates and the list of electors.

If you, or someone you know, are interested in representing your mission as a member of the CECII, please complete the **nomination form** available on the **CN intranet page** or contact **gabriela.padilla@muhc.mcgill.ca**.

Send your nomination form by email to: **gabriela.padilla@muhc.mcgill.ca**.
The deadline for submission is March 23, 2026 at 3 pm.



If we need to hold an election for a mission, please note that this will take place May 4th to 7th, 2026 by electronic voting.

By Marie-Eve Leblanc, Chairperson of the CN elections

Comité de la relève infirmière (CRI): Updated Intranet Page



We are excited to announce that the **CRI Intranet page** has recently been updated.

The intranet page now includes:

- Improved organization
- Easier navigation
- Access to the latest information relevant to our initiatives.

Find out everything it has to offer! ➡➡



OIIQ prep sessions

March 19, 12:00 to 14:00



The CRI is pleased to invite all candidates preparing for the March OIIQ licensing exam to a preparation session on **March 19, 12:00 to 14:00**. This interactive review will feature **questions written in a format similar to the OIIQ exam**, along with clear explanations of the rationales behind answers.



To participate, please connect to the meeting by using this **link**, with your MUHC email.
We are excited to help you succeed!

Reminder: Ongoing recruitment



Our recruitment period is still open. If you've ever thought about getting involved, meeting inspiring colleagues, and contributing to projects that support the next generation of nurses, now's your moment to jump in.



Contact us via our [recruitment form](#)!

Informations: cri@muhc.mcgill.ca [@cri.muhc](https://www.instagram.com/cri.muhc)

By Ian Truong, Nurse Clinician, RVH ICU, Member of the CRI

PHARMACY-NURSING

Adult +
Pediatric

Reminder: Automated Medication Dispensing Cabinets

We've recently experienced access failures with the automated medication dispensing cabinets.



Please remember that your **username and password are essential**, even if you regularly use fingerprint access. It is your responsibility to keep them always written down in a safe but easily accessible place (e.g., your cell phone). It is also recommended that you use them a few times a month to ensure their validity.

Biometric login **can fail unexpectedly**, and knowing your credentials ensures you can continue to access medications safely and without delay.

Thank you for helping maintain smooth and secure operations.

By Marie Létourneau, Nursing Practice Consultant et Benoit Dion, Associate Chief Pharmacist, Pharmaceutical services and Pharmacy Information Systems

Adult +
Pediatric

Hazardous medications: New precautions starting April 14

The Nursing Directorate and the Pharmacy Department are committed to ensuring the health and safety of all workers across our sites. To align with best practices, starting **April 14**, we will be implementing **new precautions** related to the safe handling of hazardous medications, based on the most recent recommendations.

These measures aim to:



- Enhance the safety and protection of healthcare professionals
- Reduce the risk of contamination in the workplace
- Standardize hazardous drug preparation practices across all MUHC sites

If your sector is affected:



A **personalized training plan**, developed by your manager in collaboration with your leadership team, will be introduced in the coming weeks. Your **active participation** will be essential to ensure a successful transition.

A dedicated Intranet page on the safe handling of hazardous drugs is now available.

We encourage you to **visit it** regularly to familiarize yourself with its content, protocols, and training videos.



By Marie Létourneau, Nursing Practice Consultant

Adult

Launch of the SipSup Program



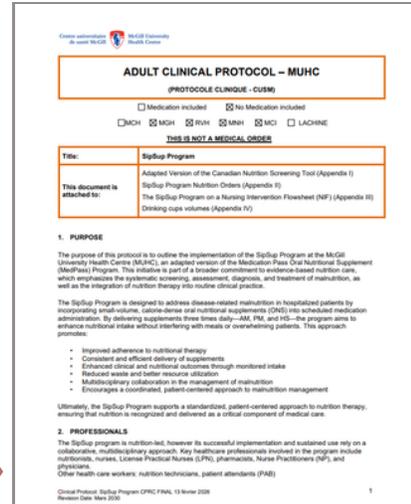
Nutrition Clinical Services are pleased to announce the launch of the **SipSup Program** across all adult sites, beginning the week of **February 16**. The Montreal Neurological Hospital is anticipated to join the rollout at the **end of March**.

SIPSUP is a nutrition-led initiative adapted from the MedPass model, designed to support patients meet their nutritional needs. The program **provides small, nutrient-dense oral supplement “sips”** between meals, administered at the time of medication delivery. This structured approach helps improve caloric and protein intake while supporting overall clinical and nutrition outcomes.

Nursing plays a key role in the success of SIPSUP. In collaboration with **Clinical Nutrition** and **Foodservice**, nurses will support timely supplement administration during medication passes, reinforce patient adherence, and document intake as per protocol. This interdisciplinary approach ensures safe, consistent, and patient-centered implementation.

For more details, refer to the protocol ➡

By Tina-Maria Mezzacappa, Manager Nutrition Clinical Services (Adult Sites)



RESEARCH & QI

Adult + Pediatric

Launch of the 2026 MUHC Nursing Innovation Award

Applications deadline: April 10



The Nursing Directorate is pleased to announce the launch of the **Nursing Innovation Award**, which aims to fuel nurse-led innovation by supporting the codesign, testing, and scaling of impactful clinical solutions with patients, families, care teams and creative partners across disciplines.

We would like to invite teams to submit a proposal to design, test and implement an innovation to address a complex “wicked” problem at the MUHC. **One team will be awarded a maximum budget of \$20K for a project proposal**, which must be completed within **two years**.

➤ For further information and the application form, please visit the [intranet page](#) or write to: sonia.castiglione@muhc.mcgill.ca or gabriela.padilla@muhc.mcgill.ca

Adult + Pediatric

Launch of the MUHC Nurse Innovator Community of Practice

Application deadline: March 19, at 16:00



The Nursing Directorate is excited to launch a new **Nurse Innovator Community of Practice**, a collaborative initiative designed to empower nurses to become active contributors to innovation and transformation through **design thinking** approaches.

This Community of Practice will create a space to:

- Connect with peers across MUHC sites who are passionate about improving patient and staff experiences.
- Share stories of innovation and shine a light on design work at the MUHC.
- Contribute directly to shaping how nurse-led innovation grows within the MUHC.
- Build a designer’s mindset grounded in empathy, curiosity, collaboration, experimentation, resilience, and creative confidence.
- Explore complex, “wicked” challenges in our local settings and collaborate to innovate solutions.

And more!

➤ Members of the Nursing Directorate, from all sites and roles: come explore innovation and new ways of thinking: **apply** before **March 19, at 16:00**.



Note that nurses/LPNs, ANMs and NPDEs will require **approval from their manager** to apply and participate in the community of practice.



For full details visit the [intranet page](#) or contact sonia.castiglione@muhc.mcgill.ca

ANNOUNCEMENTS

Our Adult Care NP team is growing!



The Adult Care NP team is thrilled to welcome five new members, who joined their respective departments on February 11! We wish them a very welcome and great success in their new roles!



Alicia McKenzie
Vascular Sx



Kristina Grubb
Traumatic Brain
Injury



Philippe Lapointe
Trauma



Jamie Kyriacou
Cardiac Sx



Matin Ghorbati
Cardiac Sx

Andréa Laizner honoured at the National Assembly



Our warmest congratulations to our colleague Andréa Laizner, recently honored at the **National Assembly** for more than 50 years dedicated to sharing her knowledge, rigor, and humanity.

"This distinction reflects a long tradition of excellence and serves as a true inspiration for the future", says Alain Biron.

Bravo, Andréa, for this prestigious recognition!



ORIIML Conference: "Nursing innovation: a driver of change in healthcare" Wednesday April 22, 8:30 - 16:30



The Ordre régional des infirmières et infirmiers de Montréal/Laval (ORIIML) conference will be held under the theme "Nursing innovation: a driver of change in healthcare".

On the agenda: lectures on innovative practices, scientific presentations, and networking activities.



Wednesday April 22, 8:30 - 16:30



Centre Mont-Royal, 2200 Mansfield Street

COST: 75 \$ until **March 15**
100 \$ from **March 16** onward

Welcome to nurses, CEPIs and nursing students.

Book your spot today!

Master's degree holders: stay informed about upcoming opportunities!



Have you completed a **MASTER's degree in nursing**, or are you currently pursuing one?

If so, we invite you to join our **mailing list** to receive **job postings** and **flyers** related to master's-prepared nursing roles. To be added to the distribution list, please send your email address to jasminelee.hill@muhc.mcgill.ca.

CO-EDITORS OF THIS NEWSLETTER:

Marie-Ève Leblanc, Nursing Practice Consultant, Nursing Directorate
Silvia Rizeanu, Communications Agent

Please submit your articles for the next newsletter **before March 30**.

Consult the 2026 Nursing Newsletter Calendar