

nursing newsletter



A WORD FROM THE DIRECTOR

Dear colleagues,

Following last week's Accreditation Canada visit, the reviewers highlighted several areas of excellence that define our institution. Their conclusion is clear: the MUHC stands out for its clinical expertise, the quality of the work accomplished, the commitment of its teams to interdisciplinary collaboration, and the delivery of person-centred care.

What the visitors from Accreditation Canada saw last week wasn't the result of a few weeks of preparation: it reflects what you do every day, who we are, and the clear nursing contribution to many areas of excellence they highlighted.

These observations also align perfectly with our nursing values: **collaboration, compassion, excellence**, as well as **patient and family-centred care**. Our values are more than concepts on a page: they are lived, visible, and felt in the daily work of our teams, and they are recognized by those who evaluate us. This is something we can all be proud of.

The journey toward excellence never ends. The improvement paths identified by the visitors are opportunities to go even further in our commitment to quality and safety. I am confident that our ability to grow, learn, and collaborate will continue to set us apart and strengthen our culture of excellence. Together, we have everything we need to keep moving forward.

"WE ARE THE MUHC", and I would add: "AND LET'S BE PROUD OF IT!"

Alain

Preliminary Summary Report on the Accreditation Canada Visit



During their visit last week, the reviewers examined multiple areas, evaluated our processes against established standards, and pointed out our key strengths as well as areas where we can grow.

They emphasized **strong team cohesion** and **high-quality interdisciplinary work** in many settings, with nursing playing a key role. They also identified several areas of excellence that are unique to or closely tied to nursing, such as:

- ▶ **NPs' strong, dedicated nursing leadership:** Nurse Practitioners were recognized for their essential role in delivering high-quality care. Their presence is viewed as a key part of the MUHC's clinical excellence.
- ▶ **Outstanding frontline management:** What used to be a challenge has become a success, with managers who are active, visible, and committed.
- ▶ **Better access, flow and adaptability** to meet service demand through initiatives such as:
 - Post-hospitalization **support line**
 - **Follow-up calls for patients** who left the **emergency department** without being seen
- ▶ **Support for families**, for example by dedicated adult ICU staff

▶ Visitors also highlighted the strengths of the following sectors:

- **Pediatrics:** Integrated approach to continuous quality improvement
- **Neonatology:** Team's dedication and capacity to engaging families
- **Perinatal Services:** Strong safety culture, effective complex case management, tailored services for Indigenous families, and harmonized clinical practices
- **Mental Health:** Attention to patients and families, innovative research projects, and specialized clinics
- **Assisted Reproduction:** Team's daily commitment to continuous improvement

▶▶ **Areas for Improvement:**

- Strengthen and enhance certain elements of our required organizational practices (ROP). Details to come.
- Ensure completion of our screening tools.
- Standardize communications at care transitions in certain areas.
- Optimize the use of data at the operational level.
- Elaborate more operational quality improvement plans.

Congratulations to all the teams for your work, recognized during this visit!

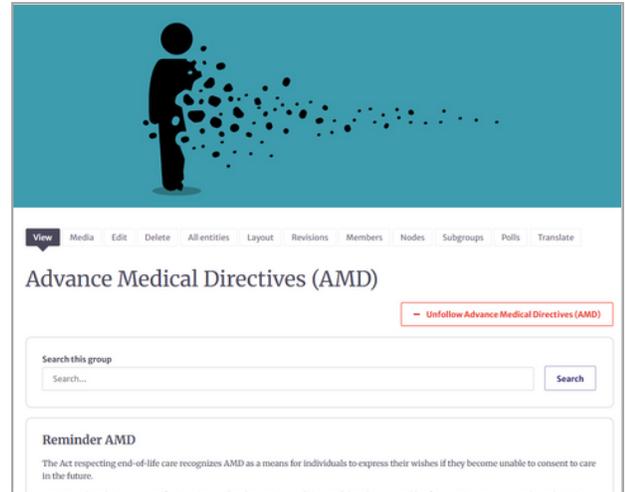
Adult

Access to the Advance Medical Directives (AMD) Registry

Advance Medical Directives (AMD) allow an adult to express their wishes regarding their care, **in case they become unable to consent for themselves in the future.**

ADMs can be deposited in the **AMD Registry** or recorded in the patient's medical record by a healthcare professional, so that care teams can act in accordance with the patient's wishes.

NPs and nurses are invited to visit the new Advance Medical Directives intranet page to learn about the procedure for accessing the AMD Registry.



Adult

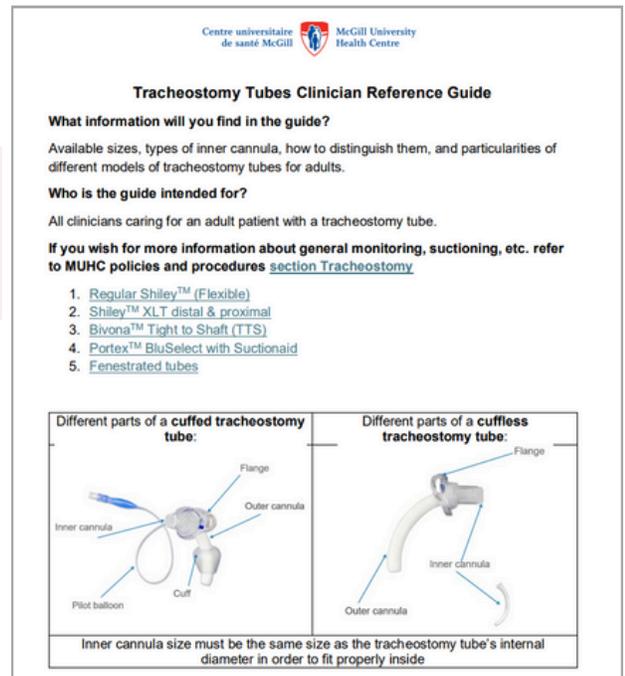
Tracheostomy Tube Clinician Reference Guide now available

A new resource is now available for clinical teams: **Tracheostomy Tube Clinician Reference Guide**.

The guide contains practical information about the 4 most common types of tracheostomy tubes seen at the MUHC, including information about how to know the **size and type of the tracheostomy tube** as well as any particularities related to the **care of the tube**.

Consult it on the intranet. →

Created by:
Ellen Stevenson, Advanced practice nurse in surgery, RVH
Christine Lefebvre, Advanced practice nurse in respiratory, RVH
Raphaëlle Bastarache, Advanced practice nurse in surgery, MGH



Adult + Pediatric

Medication Safety Reminder

To support patient safety, please remember to **wait for pharmacist validation of all new prescriptions before administering the first dose of a medication, unless it is urgent or pharmacy is closed and you have verified the patient's allergies.**



We have recently experienced severe medication safety events, including anaphylaxis related to antibiotics, which underscore the importance of pharmacist review to **verify allergies, dosing, interactions, and appropriateness.**

Thank you for your continued vigilance and collaboration in keeping our patients safe.

By Marie Létourneau, Nursing Practice Consultant

Adult

Pharmacy Support to Reduce Nursing Workload and Enhance Medication Safety

Pharmacy is helping reduce nursing workload and improve medication safety by providing liquid oral and enteral medications in **single-dose Oral ENFit™ syringes**.



When possible, please **hand the dose directly to the patient for self-administration**.

To ensure accuracy and safety, **do not transfer** doses to a medicine cup and **do not dilute** the dose.



By Marie Létourneau, Nursing Practice Consultant

NEWS FROM THE CRI

Comité de la relève infirmière: Calling for candidates



Come make a difference in nursing practice at the MUHC!

We are looking for CPNPs, nurses and LPNs from any MUHC site!

Who are we?
The CRI is a sub-committee of the MUHC Council of Nurses (CN)

- Our objectives:**
- Promote quality of care, professional development, and nurse retention.
 - Offer young nurses to have their voice heard and take part in the executive CN's decision-making process.
 - Collaborate with other institutions in Montreal/Laval area to provide support for young nurses.
 - Represent nurses with less than 5 years of experience & less than 35 years old.

Our projects:
Mentorship Program, OIIQ Exam Support, Nursing Week, Journal Club, New Nurse Survival Guide, and more!

Apply before March 30 @ 11:59 PM!



Informations: cri@muhc.mcgill.ca [@cri.muhc](https://www.instagram.com/cri.muhc)

By Ian Truong, Nurse Clinician, RVH Emergency, Member of the CRI

ANNOUNCEMENTS

Publication: ultrasound-guided peripheral IV catheter

The *Journal of Vascular Access* published in January an article on a quality improvement initiative focused on ultrasound-guided peripheral IV catheter (UGPIV), conducted through a collaboration among Nursing, medical staff, and the Health Technology Assessment Unit.

Led by nurses **Katherine Mohsen, Carissa Wong, and Christine Echegaray-Benites in collaboration with Dr. Antony Robert**, the project aimed to improve care for patients with difficult IV access and was implemented in the Emergency Department at the Royal Victoria Hospital (RVH).

Key highlights include ongoing refinements of the program, such as small participant cohorts, simulation-based learning, individualized supervision and feedback, and protected practice time. These resulted in a more successful training program, and the findings underscored the importance of a supportive environment for skill acquisition when implementing a new procedural skill.

Click here for the full article.

*By Katherine Mohsen, Vascular Access Nursing Advisor
Carissa Wong, APN, MGH Surgery
Christine Echegaray-Benites, APN, RVH ED*



Wear Red to raise awareness about women's heart health

Friday, February 13, 10:00 to 14:00

Come meet us at the Women and Heart Disease Info Kiosks!



Friday, February 13, from 10:00 to 14:00

RI Atrium

On the program :

- Qi Gong demonstrations at 11:30, 12:15, and 13:00, presented by the Mental and Joy Chinese Meditation Association
- Information on women's heart health
- A raffle draw



Webinar



At 12:00, don't miss the webinar by the Canadian Women's Heart Health Alliance.

Register now!

Wear red and come say hello!

DSI sustainable development committee: INSPQ training

Are you looking for accredited education hours?

- The INSPQ has released an interactive, **free online module** that emphasizes reducing social health inequalities and on a systemic vision that links climate, equity, territories, and health.
- The training is divided into four modules of 45 to 90 minutes, delivered online and **asynchronously**. Each module can therefore be completed at one's own pace and at a time of one's choosing.

For more information:

<https://www.inspq.qc.ca/formation/institut/impacts-climatiques-repenser-la-sante>

By the DSI Sustainable Development Committee

Pssst... it's that time of year...
Don't wait, renew your license now!

Inscription
Tableau OIIQ 2026-2027

C'est le temps
de vous inscrire
oiiq.org/inscription

Date limite
sans frais de retard
15 mars 2026 à 23h59



Don't Forget!

Ordre des infirmières
et infirmiers auxiliaires
du Québec

INSPQ INSTITUT NATIONAL
DE SANTÉ PUBLIQUE
DU QUÉBEC

Plan pour une
économie
verte

En ligne
Gratuit

Nouvelle formation!

Impacts climatiques repenser la santé

- S'adresse à tous les acteurs et actrices de la santé et des services sociaux.
- Soutient des pratiques professionnelles résilientes pour protéger la santé face aux changements climatiques.



www.inspq.qc.ca/formation/institut/impacts-climatiques-repenser-la-sante



Québec

CO-EDITORS OF THIS NEWSLETTER:

Marie-Ève Leblanc, Nursing Practice Consultant, Nursing Directorate
Silvia Rizeanu, Communications Agent

Please submit your articles for the next newsletter before March 2.

Consult the 2026 Nursing Newsletter Calendar