Séance publique du conseil administration du CUSM
Public Meeting of the Board of Directors of the MUHC

2023-09-29
1. Mot d’ouverture du président / Chair’s Opening Remarks
- Confirmation du quorum
- 30 septembre - Journée nationale de la vérité et de la réconciliation
  September 30 – National Day for Truth and Reconciliation
2. Approbation de l’ordre du jour / Approval of Agenda
3. Approbation du procès-verbal / Approval of Minutes (2023-06-12)
4. Affaires découlant du procès-verbal / Business Arising from Previous Minutes
5. Approbation des résolutions / Approval of Resolutions
6. Rapport de la présidente-directrice générale

President & Executive Director’s Report

Dre Lucie Opatrny
6. President and Executive Director’s Report

- **Wait lists for surgeries**

- **Improve access to patient care**
  - Reduce surgical wait lists
  - Fluidity to ↓ DMS underway
  - Senior manager named
  - Real time dashboard developed
  - Projects identified and underway

Source: Power BI CCSMTL - infocentre régional MTL
6. President and Executive Director’s Report

- Wait lists for surgeries

Source: Power BI CCSMTL - infocentre régional MTL
6. President and Executive Director’s Report

- Wait lists for surgeries

<table>
<thead>
<tr>
<th>Région / Établissement / Spécialité</th>
<th>1 à 2 ans</th>
<th>2 à 3 ans</th>
<th>3 ans et plus</th>
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<td>06 - Montréal</td>
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<tr>
<td>Obstétrique et gynécologie</td>
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<td>6</td>
<td>119</td>
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<td>Urologie</td>
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<tr>
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Source: Power BI CCSMTL - infocentre régional MTL
6. President and Executive Director’s Report

- Emergency Room

<table>
<thead>
<tr>
<th></th>
<th>2022-2023</th>
<th>2023-2024</th>
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<tbody>
<tr>
<td>Visites totales</td>
<td>175,021</td>
<td>75,331</td>
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<tr>
<td>Sur cивiere</td>
<td>55,938</td>
<td>25,061</td>
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<tr>
<td>Ambulatoire</td>
<td>119,083</td>
<td>50,270</td>
</tr>
</tbody>
</table>

Source: Power BI CCSMTL - infocentre régional MTL
6. President and Executive Director’s Report

- Emergency Room

Source: Power BI CCSMTL - infocentre régional MTL
Percentage of beds occupied by patients waiting for alternative care (NSA)

Source ADT-Logibec via ECA-CUSM  DQEPE
6. President and Executive Director’s Report

Directives on wearing masks at the MUHC

- Masks are back in clinical areas as of September 14
- Directives will evolve in function of presence of COVID-19 and other respiratory viruses
6. President and Executive Director’s Report

Appointments – senior managers

- Associate Director – Partnership and Optimization of Stays
  - Pierre Dégarie

- Assistant Ombudsman
  - Sonia Turcotte

- Director of Education and Simulation
  - Mariève Simoncelli

- Director of Information Resources and Digital Transformation
  - Keith Woolrich
6. President and Executive Director’s Report

Appointments of Senior Managers

- Associate Director, Emergency Room and Mental Health
  - Benoit Cousineau

- Associate Clinical-Administrative Director, Surgery Mission (Adult Sites)
  - Anne-Marie Nadeau

- Director of Innovation, Transformation and Clinical Performance
  - To be confirmed at next board meeting
Awards and Recognition

- Semi-finalist for the Prix d’excellence de l’administration publique du Québec
  - Programme « CDJ : Congé le jour même pour une chirurgie planifiée du côlon »
  - Dr Lawrence Lee and his team (same-day discharge for planned colon surgery)

- Finalist for a Prix Florence from the OIIQ
  - Véronique Fraser, in the collaborative practice category in one of the most prestigious nursing awards. The Prix Florence 2023 is awarded by the Ordre des infirmières et infirmiers du Québec (OIIQ).
6. President and Executive Director’s Report

Awards and Recognition

- The MCH received an award in otorhino-laryngology in the USA. Dr Ching Yee Chan and Dr Sam Daniel of the Montreal Children’s Hospital (MCH) and the Research Institute of the MUHC (RI-MUHC) were awarded recently the prestigious award from the American Society of Pediatric Otolaryngology (ASPO).
MUHC – In the News

Navi-Nat: rare diseases

- The MUHC granted designation of interdisciplinary reference centre for care and research into rare diseases
- Official candidacy submitted in September 2023 to obtain Navi-Nat coordination status
Parkinson’s : treating tremors by ultrasound

May 29, 2023 - Parkinson's disease causes uncontrollable tremors in sufferers. Medication can slow the progress of the disease, but sooner or later it's no longer enough. A new approach, ultrasound neurosurgery, can, in some cases, reduce the tremors.

Dr. Abbas Sadikot, a neurosurgeon at the Montreal Neurological Institute and Hospital, has proposed it.

The specialist plans to operate on the brain without incision or anesthesia. Instead, he will use ultrasound, sound waves inaudible to the human ear. In fact, this is magnetic resonance imaging-guided focused ultrasound neurosurgery.
7. Presentation

7.1 Rapport annuel Conseil multidisciplinaire / Annual Report of the Multidisciplinary Council
Presentation Outline

- Members of the Executive Committee
- Members of the Multidisciplinary Council
- New members of the Executive Committee
- Executive Committee meetings
- General mandate
- 2023-2024 objectives
- Committee for the maintenance and promotion of education of its members
- Recognition Committee
- Communications Committee
- Committee responsible for Peer Committees
- Lunch and Learn
- Other activities
- Important note
Members of the MDC Executive Committee

The executive

Valentine Weber  President, Assistant to the Director of Multidisciplinary services
Beth Robertson  Vice-president, Occupational Therapist
Maria Sabrina Mangione  Treasurer, Social Worker (until June 2022)
Andrew Kearns  Treasurer, Spiritual Care Professional (since September 2022)
Jesse Burns  Secretary, Department of Speech-Language Pathology and Audiology (adult sites)
Antoinette Lemieux  Communications Officer, Social Worker
Members of the MDC Executive Committee

The administrators

Ana Marcaida  
Technical Coordinator, Central Laboratory  
(.until September 2022)

Catherine-Florence Tessier  
Social Worker (until June 2023)

Daanish Mansoory  
Occupational Therapist

Dave Perkins  
Respiratory Therapist

Giuseppe Pazienza  
Physiotherapist

Lisa Jane Callow  
Nutritionist (until September 2022)

Lisa Kaouk  
Nutritionist (until June 2023)
Members of the MDC Executive Committee

Invited Directors

Dr. Pierre Gfeller  
President and Executive Director of the MUHC  
(.until December 2022)

Dre. Lucie Opatrný  
President and Executive Director of the MUHC  
(since January 2023)

Martine Alfonso  
MUHC Associate President and Executive Director

Colleen Timm  
Director of Multidisciplinary Services (DSM), Adult Sites, the Mental Health Mission and responsible for the NSA/SAPA Patient Trajectory
Members of the MDC Executive Committee

2023-2024

New President

Jesse Burns  Department of Speech-Language Pathology and Audiology (adult sites)

New members of the MDC Executive Committee

Jaclyn Stevenson  Occupational Therapist, Royal Victoria Hospital
Kathy Guinan  Respiratory Therapist, Montreal Children's Hospital
Olivier Apatout  Biomedical Engineer, Glen site
Tina Mezzacappa  Dietitian-Nutritionist, Royal Victoria Hospital
Who are the members of the MDC?

- Members of the MDC are college or university graduates, who work for the MUHC in the field of activity in which their diploma was granted, and whose work is directly related to health services, social services, research, or teaching.

  - Approximately 2400 members

  - Numerous professions

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<thead>
<tr>
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<th>Medical Archivist</th>
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<tr>
<td>Audiovisual Technician</td>
<td>Medical Imaging Technologist</td>
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<tr>
<td>Biomedical Engineer</td>
<td>Medical Photographer</td>
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<tr>
<td>Clinical Biochemist</td>
<td>Medical Technologist</td>
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<tr>
<td>Clinical Nutritionist</td>
<td>Nuclear Medicine Technologist</td>
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<tr>
<td>Cytologist</td>
<td>Occupational Therapist</td>
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<tr>
<td>Dental Hygienist</td>
<td>Perfusionist</td>
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<tr>
<td>Dietetic Technician</td>
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<tr>
<th>Physiotherapist</th>
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<tr>
<td>Psychologist</td>
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<tr>
<td>Radio-Oncology</td>
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<tr>
<td>Pathologist</td>
<td>Speech-Language</td>
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<td>etc.</td>
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Executive Committee Meetings via TEAMS

- April 11, 2022
- May 16, 2022
- June 7, 2022: MDC Annual General Meeting
- September 12, 2022
- October 5, 2022
- November 7, 2022
- December 9, 2022
- January 16, 2023
- February 24, 2023
- March 17, 2023

Work session: August 8, 2022
Consultation with ACMQ: August 15, 2022
General Mandate

According to **Article 227** of the Law, the MDC is accountable to the **Board of Directors**:

- Constitute Peer Committees
- Make recommendations on the appropriate distribution of care and services
- Submit an annual report and recommendations

According to **Article 228** of the Law, the MDC is responsible to the **President and Executive Director of the MUHC** for giving its recommendations on:

- Scientific and technical organization at the MUHC
- How to assess and maintain the expertise of its members
2023-2024 Objectives

- Ensure that the MDC takes part in discussions/consultations concerning Bill 15 and any other important ministerial or organizational dossier.
- Continue to support continuing education of members through the Committee for the maintenance and promotion of education.
- Recognize the quality of the work of members by maintaining the Awards of Excellence and reintroducing the Peer Recognition Program.
- Support and ensure the visibility of quality improvement projects conducted by members by maintaining peer committees.
- Encourage the integration and the retention of new MDC members through welcome and/or promotional activities.
- Continue to represent the MUHC on the "Commission Multidisciplinaire Régionale de Montréal" (CMuRMTL) and the "Association des Conseils Multidisciplinaires du Québec (ACMQ)".
Committee for the maintenance and promotion of education of MDC members

President of the committee: Elizabeth Robertson
Members of the committee: Diana Valentini, Kalyna Franko, Mia Lanno, Marion Hahn, Anna-Maria Mormina

Meeting dates: September 22, 2022 and February 23, 2023

Objectives for 2022-2023

- Evaluate annually the continuing education needs of the MDC members.
- Propose continuing education activities to maintain the competencies of MDC members.
- Recommend various ways to maintain and promote clinical expertise of MDC members.
- Facilitate professional development through the MDC education bursary program.

2022-2023:

Distribution of 12 bursaries in September 2022 and 15 bursaries in February 2023.
Recognition Committee

President of the committee: Elizabeth Robertson

Members of the committee: Andrew Kearns, Daanish Mansoory, Maria Sabrina Mangione (jusqu’en juin 2022), Catherine-Florence Tessier, Valentine Weber

Objectives:
- Recognize the work of MDC members
- Honor the mission and the vision of the MUHC
- Promote innovation
- Promote evidence-based practices
- Promote leadership
- Promote peer recognition
Activities

- Peer to peer recognition program will be relaunched in 2023-2024.
- The MDC 2022-2023 Awards of Excellence were awarded on May 19, 2022 to the following recipients:

  - **Outstanding New Professional:** Josephine Tianqing Wei, Physiotherapist
  - **Excellence in Professional Service:** Ronna Schwartz, Occupational Therapist
  - **Excellence in Teaching:** Kalyna Franko, Speech-Language Pathologist
  - **Excellence in Research:** Lisa Koski, Psychologist
  - **Max Folkersma Award for Long-term Service:** Howell Lin, Physiotherapist
Communications Committee

President of the committee: Antoinette Lemieux

Members of the committee: Jesse Burns, Catherine Florence Tessier, Giuseppe Pazienza

Meeting dates: Discussions with the members of the Executive Committee during MDC meetings, formal and informal work sessions.

Summary of the activities:

Publication of the newsletter ‘The Accord’ on the following dates:

The Accord Spring 2022, May 18, 2022
The Accord Summer 2022, August 3, 2022
The Accord Fall 2022, November 17, 2022
The Accord Winter 2022-2023, February 2, 2023
Committee responsible for Peer Committees

**President of the committee:** Valentine Weber

**Members of the committee:** Catherine-Florence Tessier, Giuseppe Pazienza, Jesse Burns

**Objectives:**
- Maintain peer committees
- Support new peer committees
- Monitor, support and recognize the work of Peer Committees
- Disseminate the results of the work of Peer Committees

**Activity**
Peer committees have been officially relaunched in 2022-2023. The category “Best Peer Committee Project” will be added to the Awards of Excellence in 2023-2024.
Lunch and Learn

**Date:** March 29, 2023

**Speakers:** Dany Bouchard (MTA, B.Mus), Julie Migner-Laurin (Psy.D./Ph.D), Julien Peyrin (MTA)

**Title:** Music therapy in mental health at the MUHC
Overview of other activities

- Annual General Meeting
- Invited guests at MDC meetings
- Participation in consultations
- ‘Commission multidisciplinaire régionale de Montréal (CMuRMTL)’ and ‘Association des conseils multidisciplinaires du Québec (ACMQ)’
- Participation in MUHC committees
Important Note

- The 2022-2023 annual report of the MDC was presented at the Annual General Meeting on June 13th, 2023
- Quorum was not obtained
- Mitigating measures:
  - MDC executive members, Director of Multidisciplinary services and President of ‘Commission multidisciplinaire régionale de Montréal (CMuRMTL)’ were consulted
  - Recording of meeting and annual report posted on MDC intranet page
  - Email sent to all members advising them of availability of this information and soliciting feedback
- Futures precautions: Intensify promotion of the AGA, assign secretary of the Executive to monitoring of quorum
THANK YOU!
8. Varia
9. Période de questions

Question Period
• Question submitted

• What concrete steps and strategies does MUHC have in place to address and rectify the specific challenges faced by Black nursing students, from their educational journey through clinicals and into their careers within the MUHC?

  
  I believe that addressing these concerns with a specific focus on Black nursing students is essential to fostering an inclusive and equitable healthcare profession that better serves all communities, including the Black community.

Jennifer Philogène

• Provincial Manager, Quebec Chapter, Canadian Black Nurses Alliance
10. Mot de clôture / Closing Remarks

On se revoit le 23 octobre pour l’Assemblée publique annuelle !

See you again on October 23 for the Annual Public Meeting!