



Séance publique du conseil administration du CUSM

Public Meeting of the Board
of Directors of the MUHC

2023-09-29



Peter Kruyt

Président du conseil d'administration *Chairman of the Board*



1. Mot d'ouverture du président /
Chair's Opening Remarks
 - Confirmation du quorum
 - **30 septembre - Journée nationale de la vérité et de la réconciliation**
September 30 – National Day for Truth and Reconciliation



Peter Kruyt

Président du conseil d'administration

Chairman of the Board



2. Approbation de l'ordre du jour / *Approval of Agenda*
3. Approbation du procès-verbal / *Approval of Minutes*
(2023-06-12)
4. Affaires découlant du procès-verbal / *Business Arising from Previous Minutes*
5. Approbation des résolutions / *Approval of Resolutions*

6. Rapport de la présidente-directrice générale *President & Executive Director's Report*

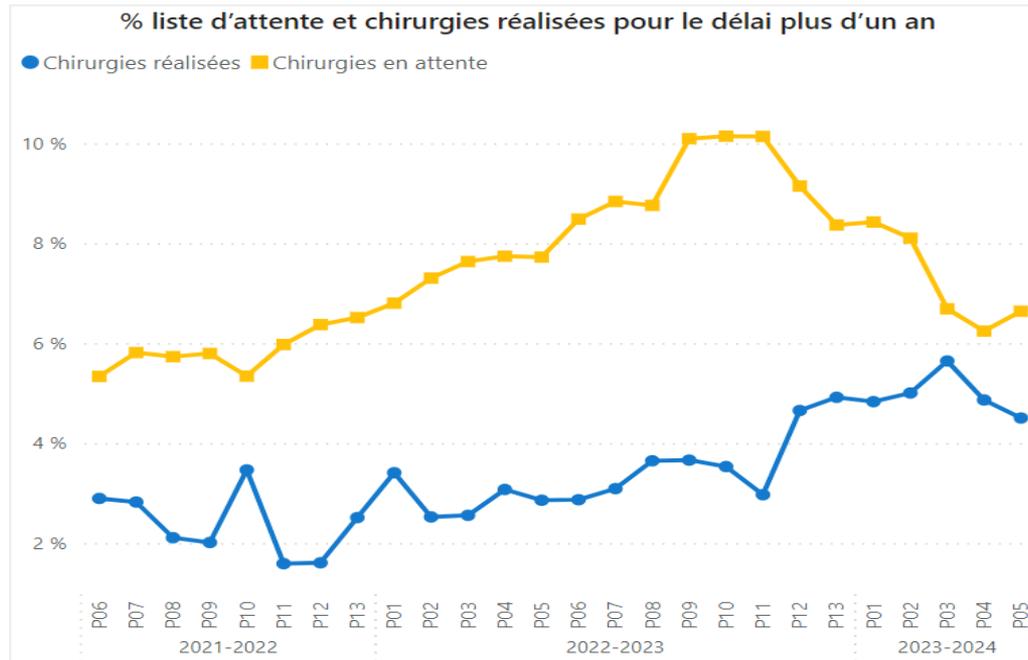
Dre Lucie Opatrny





6. President and Executive Director's Report

■ Wait lists for surgeries



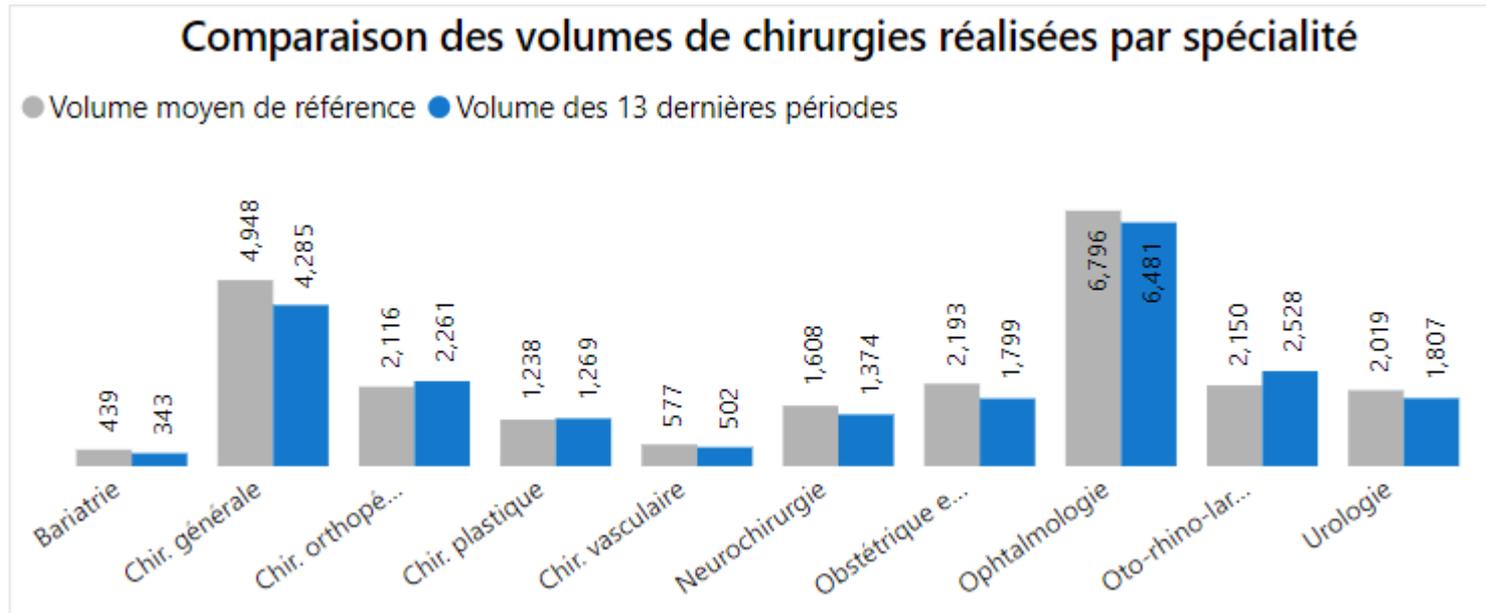
Improve access to patient care

- Reduce surgical wait lists
- Fluidity to ↓ DMS underway
- Senior manager named
- Real time dashboard developed
- Projects identified and underway



6. President and Executive Director's Report

■ Wait lists for surgeries





6. President and Executive Director's Report

■ Wait lists for surgeries

Nombre de chirurgies en attente par région / établissement / spécialité

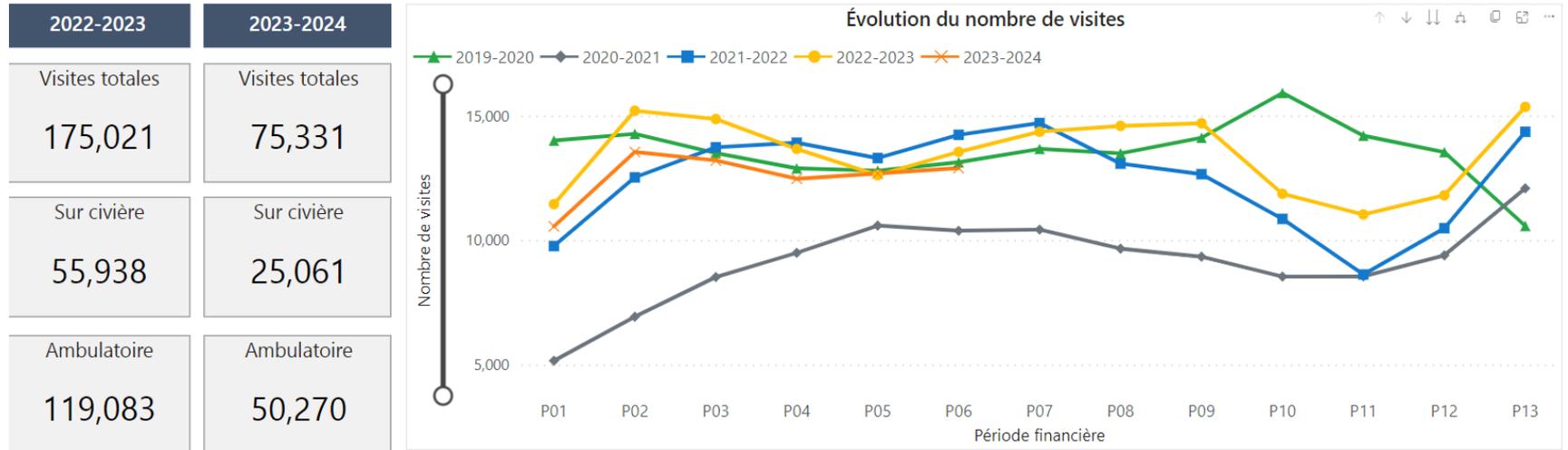
Région / Établissement / Spécialité	1 à 2 ans	2 à 3 ans	3 ans et plus	Total
☐ 06 - Montréal	636	24	3	663
☐ 06 - CENTRE UNIVERSITAIRE DE SANTÉ MCGILL	636	24	3	663
Autres	2			2
Chir. buccale et maxillo-faciale	43			43
Chir. générale	189	12	3	204
Chir. orthopédique	159	1		160
Chir. plastique	37	2		39
Chir. vasculaire	3			3
Dentisterie	7			7
Neurochirurgie	5			5
Obstétrique et gynécologie	28			28
Ophthalmologie	42	3		45
Oto-rhino-laryngologie / chirurgie cervico-faciale	113	6		119
Urologie	8			8
Total	636	24	3	663



6. President and Executive Director's Report

■ Emergency Room

Nombre de visites





6. President and Executive Director's Report

■ Emergency Room

Taux d'occupation - sur civière

169.2 %

Au dernier relevé

151.1 %

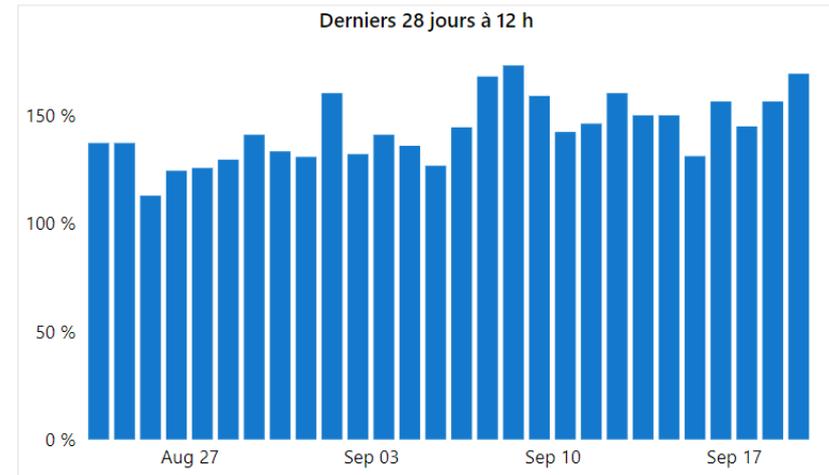
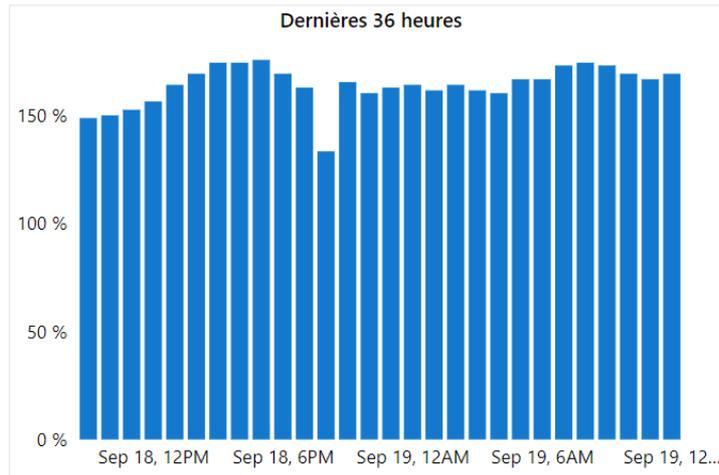
Moy. 7 jours

143.5 %

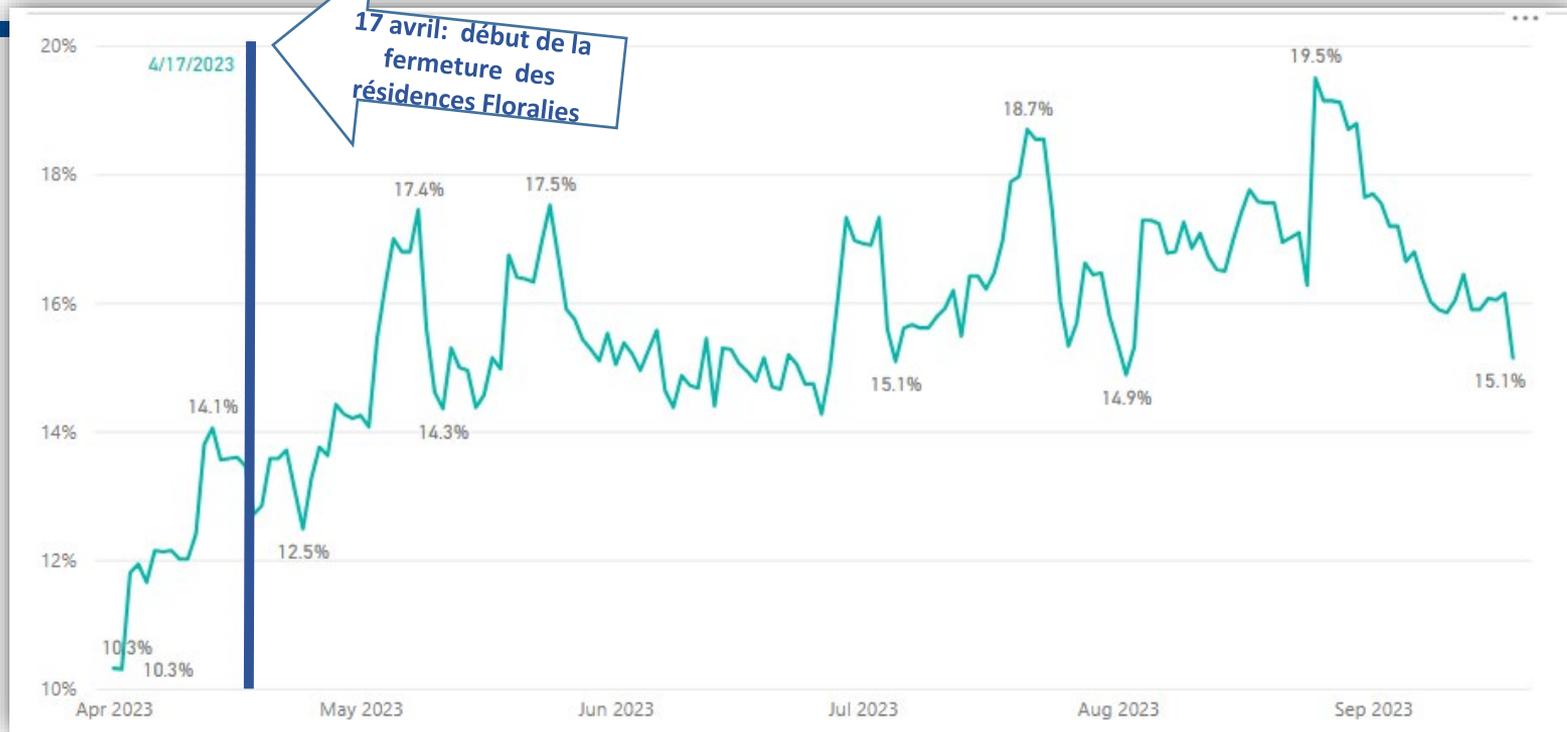
Moy. 28 jours

78

Nombre de civières



Percentage of beds occupied by patients waiting for alternative care (NSA)



Source ADT-Logibec via ECA-CUSM

DQEPE





6. President and Executive Director's Report

Directives on wearing masks at the MUHC

- Masks are back in clinical areas as of September 14
- Directives will evolve in function of presence of COVID-19 and other respiratory viruses



6. President and Executive Director's Report

Appointments – senior managers

- Associate Director– Partnership and Optimization of Stays
 - Pierre Dégarie
- Assistant Ombudsman
 - Sonia Turcotte
- Director of Education and Simulation
 - Mariève Simoncelli
- Director of Information Resources and Digital Transformation
Keith Woolrich



6. President and Executive Director's Report

Appointments of Senior Managers

- Associate Director, Emergency Room and Mental Health
 - Benoit Cousineau
- Associate Clinical-Administrative Director, Surgery Mission (Adult Sites)
 - Anne-Marie Nadeau
- Director of Innovation, Transformation and Clinical Performance
 - To be confirmed at next board meeting





6. President and Executive Director's Report

Awards and Recognition

- Semi-finalist for the Prix d'excellence de l'administration publique du Québec
 - Programme « CDJ : Congé le jour même pour une chirurgie planifiée du côlon »
 - Dr Lawrence Lee and his team (*same-day discharge for planned colon surgery*)
- Finalist for a Prix Florence from the OIIQ
 - Véronique Fraser, in the collaborative practice category in one of the most prestigious nursing awards. The Prix Florence 2023 is awarded by the Ordre des infirmières et infirmiers du Québec (OIIQ).





6. President and Executive Director's Report

Awards and Recognition

- The MCH received an award in otorhino-laryngology in the USA Dr Ching Yee Chan and Dr Sam Daniel of the Montreal Children's Hospital (MCH) and the Research Institute of the MUHC (RI-MUHC) were awarded recently the prestigious award from the American Society of Pediatric Otolaryngology (ASPO).



MUHC – In the News

Navi-Nat: rare diseases

- The MUHC granted designation of interdisciplinary reference centre for care and research into rare diseases
- Official candidacy submitted in September 2023 to obtain Navi-Nat coordination status

MUHC – In the News

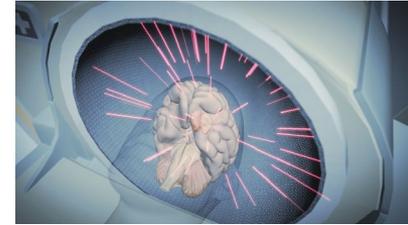


Parkinson's : treating tremors by ultrasound

May 29, 2023 - Parkinson's disease causes uncontrollable tremors in sufferers. Medication can slow the progression of the disease, but sooner or later it's no longer enough. A new approach, ultrasound neurosurgery, can, in some cases, reduce the tremors.

Dr. Abbas Sadikot, a neurosurgeon at the Montreal Neurological Institute and Hospital, has proposed it.

The specialist plans to operate on the brain without incision or anesthesia. Instead, he will use ultrasound, sound waves inaudible to the human ear. In fact, this is magnetic resonance imaging-guided focused ultrasound neurosurgery.



7. Presentation

7.1 Rapport annuel Conseil multidisciplinaire / *Annual Report of the Multidisciplinary Council*





MUHC Multidisciplinary Council

ANNUAL REPORT 2022-2023

April 1st, 2022 to March 31st, 2023

Presented by: **Valentine Weber**, President of the Multidisciplinary Council
Executive Committee, Assistant to the Director of Multidisciplinary
services, Multidisciplinary Services Directorate, MUHC (adult sites)





Presentation Outline

- Members of the Executive Committee
- Members of the Multidisciplinary Council
- New members of the Executive Committee
- Executive Committee meetings
- General mandate
- 2023-2024 objectives
- Committee for the maintenance and promotion of education of its members
- Recognition Committee
- Communications Committee
- Committee responsible for Peer Committees
- Lunch and Learn
- Other activities
- Important note

Members of the MDC Executive Committee



The executive

Valentine Weber

President, Assistant to the Director of Multidisciplinary services

Beth Robertson

Vice-president, Occupational Therapist

Maria Sabrina Mangione

Treasurer, Social Worker (until June 2022)

Andrew Kearns

Treasurer, Spiritual Care Professional (since September 2022)

Jesse Burns

Secretary, Department of Speech-Language Pathology and Audiology (adult sites)

Antoinette Lemieux

Communications Officer, Social Worker

Members of the MDC Executive Committee



The administrators

Ana Marcaida

Technical Coordinator, Central Laboratory
(until September 2022)

Catherine-Florence Tessier

Social Worker (until June 2023)

Daanish Mansoor

Occupational Therapist

Dave Perkins

Respiratory Therapist

Giuseppe Paziienza

Physiotherapist

Lisa Jane Callow

Nutritionist (until September 2022)

Lisa Kaouk

Nutritionist (until June 2023)

Members of the MDC Executive Committee



Invited Directors

Dr. Pierre Gfeller

President and Executive Director of the MUHC
(until December 2022)

Dre. Lucie Opatrny

President and Executive Director of the MUHC
(since January 2023)

Martine Alfonso

MUHC Associate President and Executive Director

Colleen Timm

Director of Multidisciplinary Services (DSM), Adult Sites, the Mental Health Mission and responsible for the NSA/SAPA Patient Trajectory

Members of the MDC Executive Committee



2023-2024

New President

Jesse Burns Department of Speech-Language Pathology and Audiology
(adult sites)

New members of the MDC Executive Committee

Jaclyn Stevenson	Occupational Therapist, Royal Victoria Hospital
Kathy Guinan	Respiratory Therapist, Montreal Children's Hospital
Olivier Apatout	Biomedical Engineer, Glen site
Tina Mezzacappa	Dietitian-Nutritionist, Royal Victoria Hospital





Who are the members of the MDC?

- Members of the MDC are college or university graduates, who work for the MUHC in the field of activity in which their diploma was granted, and whose work is directly related to health services, social services, research, or teaching.
- **Approximately 2400 members**
- **Numerous professions**

- Audiologist
- Audiovisual Technician
- Biomedical Engineer
- Clinical Biochemist
- Clinical Nutritionist
- Cytologist
- Dental Hygienist
- Dietetic Technician
- Librarian

- Medical Archivist
- Medical Imaging Technologist
- Medical Photographer
- Medical Technologist
- Nuclear Medicine Technologist
- Occupational Therapist
- Perfusionist

- Physiotherapist
- Psychologist
- Radio-Oncology Technologist
- Recreation Therapist
- Respiratory Therapist
- Social Worker
- Speech-Language Pathologist, etc.



Executive Committee Meetings via TEAMS

- April 11, 2022
- May 16, 2022
- June 7, 2022: MDC Annual General Meeting
- September 12, 2022
- October 5, 2022
- November 7, 2022
- December 9, 2022
- January 16, 2023
- February 24, 2023
- March 17, 2023

Work session: August 8, 2022

Consultation with ACMQ: August 15, 2022





General Mandate

According to **Article 227** of the Law, the MDC is accountable to the **Board of Directors**:

- Constitute Peer Committees
- Make recommendations on the appropriate distribution of care and services
- Submit an annual report and recommendations

According to **Article 228** of the Law, the MDC is responsible to the **President and Executive Director of the MUHC** for giving its recommendations on :

- Scientific and technical organization at the MUHC
- How to assess and maintain the expertise of its members



2023-2024 Objectives

- Ensure that the MDC takes part in discussions/consultations concerning Bill 15 and any other important ministerial or organizational dossier.
- Continue to support continuing education of members through the Committee for the maintenance and promotion of education.
- Recognize the quality of the work of members by maintaining the Awards of Excellence and reintroducing the Peer Recognition Program.
- Support and ensure the visibility of quality improvement projects conducted by members by maintaining peer committees.
- Encourage the integration and the retention of new MDC members through welcome and/or promotional activities.
- Continue to represent the MUHC on the "Commission Multidisciplinaire Régionale de Montréal" (CMuRMTL) and the "Association des Conseils Multidisciplinaires du Québec (ACMQ)".



Committee for the maintenance and promotion of education of MDC members

President of the committee: Elizabeth Robertson

Members of the committee: Diana Valentini, Kalyna Franko, Mia Lanno, Marion Hahn, Anna-Maria Mormina

Meeting dates: September 22, 2022 and February 23, 2023

Objectives for 2022-2023

- Evaluate annually the continuing education needs of the MDC members.
- Propose continuing education activities to maintain the competencies of MDC members.
- Recommend various ways to maintain and promote clinical expertise of MDC members.
- Facilitate professional development through the MDC education bursary program.

2022-2023:

Distribution of 12 bursaries in September 2022 and 15 bursaries in February 2023.



Recognition Committee

President of the committee: Elizabeth Robertson

Members of the committee: Andrew Kearns, Daanish Mansoory, Maria Sabrina Mangione (jusqu'en juin 2022), Catherine-Florence Tessier, Valentine Weber

Objectives:

- Recognize the work of MDC members
- Honor the mission and the vision of the MUHC
- Promote innovation
- Promote evidence-based practices
- Promote leadership
- Promote peer recognition



Recognition Committee

Activities

- Peer to peer recognition program will be relaunched in 2023-2024.
- The MDC 2022-2023 Awards of Excellence were awarded on May 19, 2022 to the following recipients:

Outstanding New Professional:

Josephine Tianqing Wei, Physiotherapist

Excellence in Professional Service :

Ronna Schwartz, Occupational Therapist

Excellence in Teaching:

Kalyna Franko, Speech-Language Pathologist

Excellence in Research:

Lisa Koski, Psychologist

Max Folkersma Award for Long-term Service:

Howell Lin, Physiotherapist



Communications Committee

President of the committee: Antoinette Lemieux

Members of the committee: Jesse Burns, Catherine Florence Tessier, Giuseppe Paziienza

Meeting dates: Discussions with the members of the Executive Committee during MDC meetings, formal and informal work sessions.

Summary of the activities:

Publication of the newsletter 'The Accord' on the following dates:

The Accord Spring 2022, May 18, 2022

The Accord Summer 2022, August 3, 2022

The Accord Fall 2022, Novembre 17, 2022

The Accord Winter 2022-2023, February 2, 2023





Committee responsible for Peer Committees

President of the committee: Valentine Weber

Members of the committee: Catherine-Florence Tessier, Giuseppe Paziienza, Jesse Burns

Objectives:

- Maintain peer committees
- Support new peer committees
- Monitor, support and recognize the work of Peer Committees
- Disseminate the results of the work of Peer Committees

Activity

Peer committees have been officially relaunched in 2022-2023. The category “Best Peer Committee Project” will be added to the Awards of Excellence in 2023-2024.



Lunch and Learn

Date: March 29, 2023

Speakers: Dany Bouchard (MTA, B.Mus), Julie Migner-Laurin (Psy.D./Ph.D), Julien Peyrin (MTA)

Title: Music therapy in mental health at the MUHC



Overview of other activities

- Annual General Meeting
- Invited guests at MDC meetings
- Participation in consultations
- 'Commission multidisciplinaire régionale de Montréal (CMuRMTL)' and 'Association des conseils multidisciplinaires du Québec (ACMQ)'
- Participation in MUHC committees



Important Note

- The 2022-2023 annual report of the MDC was presented at the the Annual General Meeting on June 13th, 2023
- Quorum was not obtained
- Mitigating measures:
 - MDC executive members, Director of Multidisciplinary services and President of 'Commission multidisciplinaire régionale de Montréal (CMuRMTL)' were consulted
 - Recording of meeting and annual report posted on MDC intranet page
 - Email sent to all members advising them of availability of this information and soliciting feedback
- Futures precautions : Intensify promotion of the AGA, assign secretary of the Executive to monitoring of quorum



Closing note

THANK YOU!



8. Varia



9. Période de questions

Question Period





- **Question submitted**
- What concrete steps and strategies does MUHC have in place to address and rectify the specific challenges faced by Black nursing students, from their educational journey through clinicals and into their careers within the MUHC?

•

I believe that addressing these concerns with a specific focus on Black nursing students is essential to fostering an inclusive and equitable healthcare profession that better serves all communities, including the Black community.

Jennifer Philogène

- Provincial Manager, Quebec Chapter, Canadian Black Nurses Alliance



10. Mot de clôture / *Closing Remarks*

On se revoit le 23 octobre
pour l'Assemblée publique annuelle !

*See you again on October 23
for the Annual Public Meeting!*

