

Themes	Sustainability achievements for 2024-2025 and ongoing projects
External recognition	 MSSS Award of Excellence in Sustainable Development Third LEED Gold certification for the Glen site Positive feedback from Accreditation Canada on the sustainable development approach ESG Gold Award for the Glen PPP Finalist for the CETEQ Envirolys Award for a sustainable development project carried out by students in the Surgical and Interventional Sciences program
Carbon footprint	 First MUHC carbon footprint assessment carried out with Synergie santé environnement and Shadow, thanks to funding from the Trottier Family Foundation; second assessment currently underway
Residual materials (3% of carbon footprint emissions)	 Waste management plan developed with Stratzer to be implemented Recycling guides posted on the Intranet for employees
Food (4% of carbon footprint emissions)	 Analysis conducted in collaboration with the ITHQ and plan to be implemented (purchase of Quebec food products) Introduction of vegetarian dishes to the menu
Transport and travel (21% of carbon footprint emissions)	 Travel management plan developed with Movia and to be implemented Discounts for employees who subscribe to public transportation Facilities for cyclists
Energy (23% of carbon footprint emissions)	 Roadmap for decarbonizing our buildings developed by Dunsky in collaboration with the ASPQ and with funding from the City of Montreal; a plan to reduce energy consumption and GHG emissions must now be developed Initiatives to maintain LEED certification at Glen More efficient boiler at HGM
Healthcare (49% of carbon footprint emissions)	 Withdrawal of desflurane (a highly polluting anesthetic gas) Pilot project launched for reusable breathing circuits Pilot project in preparation for reusable gowns Pilot project for the recovery of anesthetic gases; impact analysis underway Start of promotion of Choose with Care recommendations
Social economy	- Commitment to purchasing from social economy enterprises
Biodiversity	 Earth Day – events including webinars organized with prestigious partners (e.g., United Nations Secretariat of the Convention on Biological Diversity) Bioblitzes hosted by Les Amis de la Montagne and the Biodiversity Network on campus Garden projects undergoing feasibility analysis at The Glen
Sustainability report	 First external sustainability report from the MUHC; second report currently being developed in collaboration with Masse critique
Sustainable development	- First cohort of a sustainable development ambassador program

ambassador program